

Independent Aboriginal Delegate – South Gippsland Water Board

Part-time role (approximately 2 days per month)

Position details:

Position Title: Independent Aboriginal Board Delegate

Reports to: Board Chair

Location: South Gippsland

Requirements: Two-days per month including attendance at board meetings

Date: August 2024

Salary Package: \$14,000 - \$19,000

This is an Aboriginal Designated Position, classified under 'special measures' of section 12 of the *Equal Opportunity Act 2010*. Only Aboriginal and/or Torres Strait Islander people resident in Victoria are eligible to apply.

Purpose of position

The Independent Aboriginal Board Delegate position is relevant to someone interested in pursuing a non-executive director role in the future.

This is a one-year, part-time role for an Aboriginal or Torres Strait Islander and is designed to assist in developing the skills and experience relevant to applying for a Board position within the Victorian water sector.

The successful candidate will be given exposure to the workings of a board including the board's role in strategic planning, managing risk, corporate governance and oversight. As a development role you have access to relevant support, training and mentorship.

The role requires a time commitment of approximately two days per month. This time will be made up of reading and preparation for Board meetings, meeting attendance (a mix of hybrid and in-person), participation in strategic planning workshops as well as other learning and development opportunities.

The role runs for an initial period of 12 months with the potential for extension on mutual agreement.



About South Gippsland Water

South Gippsland Water proudly acknowledges Aboriginal people as Australia's first peoples and the local Traditional Owners, Gunaikurnai and Bunurong, as the original custodians of the land and water on which we rely. In the spirit of reconciliation, we remain committed to working in partnership with local Traditional Owners to ensure their ongoing contribution to the future of the water management landscape while maintaining their cultural and spiritual connections.

South Gippsland Water is a Victorian Government water corporation, proudly providing services to the thriving South Gippsland region. Servicing 21 townships, from Wonthaggi, meaning "windy place" in the Bunurong language, in the West to Yarram, meaning "plenty of water" in the East, South Gippsland Water operates 8 separate water systems and 11 wastewater treatment plants.

We are committed to providing reliable, environmentally sustainable water and wastewater services with the aim of enabling strong, resilient communities across the South Gippsland region. We are a diverse, community-oriented organisation. Our corporate head office is located in Foster.

About the Board

We operate under a Board of Directors, who are appointed by the Minister for Water.

Our Board is governed by the *Water Act 1989*, *Public Administration Act 2004*, and *Financial Management Act 1994*. We also act in accordance with the Public Sector values and Code of Conduct.

The Board is responsible for the overall governance, management, and strategic direction of South Gippsland Water.

Our Directors have a range of different qualifications, skills, and experience. You can learn more about our current Board members on [our website](#).

Key responsibilities

The successful applicant will participate in Board meetings while learning what's involved in being a Board member in the water sector.

As a development position, this role does not have the same responsibilities as a Board Director and does not have a formal decision-making role nor hold any voting rights.

Knowledge, skills and experience

No previous Board or governance experience is required. Training and mentorship will be provided.

Connection to community, a willingness to learn, and the ability to contribute to an effective Board culture are essential.

The successful applicant will be required to abide by the *Code of Conduct for Victorian public sector employees* and other mandatory policy requirements that are applicable to all employees. They will also need to complete a:

- Confidentiality Agreement
- Register of Interests and Related Party Disclosures Declaration